

QUALITY AND ENVIRONMENTAL POLICY

CAP Arreghini S.p.A. carries out its business with the following mission:

To design, manufacture and distribute coating products for buildings, wooden and iron structures, ensuring aesthetic appeal, attention to human well-being and respect for the environment.

To this end, it has identified a culture of quality and continuous improvement as the tool for gathering feedback from the market, responding to needs and developing products and relationships in order to achieve a virtuous collaboration with customers and users.

The company's activities are conducted in full compliance with current product and environmental protection regulations, ensuring constant monitoring of potentially impactful aspects. It is our firm belief that our work should not burden the surrounding environment and that dangerous or potentially dangerous situations must be monitored, always aiming for continuous improvement in this context.

The organisation's Management System is integrated and consistent with the principles of the UNI EN ISO 9001:2015 and ISO 14001 standards.

Cap Arreghini recognises environmental protection as its strategic objective, aiming to reduce the impact of its activities and processes. Furthermore, the company's system promotes a culture based on ethics and legality, attention to the safety, health and well-being of its employees and the needs of its stakeholders.

The performance of activities is based on the objectives promoted by the Management System in conjunction with the objectives for Sustainable Development, technological innovation, research and safety.

We are committed to operating in compliance with Legislative Decree 231/2001, adopting an effective organisation, management and control model to prevent the commission of offences and promote ethical behaviour.

CAP ARREGHINI operates with a sense of responsibility and with the joint commitment of all parties involved in the Organisation and is aware that its work contributes to the process of economic and social development, in compliance with laws and ethical principles.

The integrated management policy is based on the following key points:

1. Defining objectives and investment plans in line with the industrial plan strategy, monitoring their progress with a view to continuous improvement;
2. Periodically reviewing the adequacy of business processes, risk management and the organisational context;
3. Use technologies based on Industry 4.0 principles that enable increased productivity and product quality while reducing costs and waste to support competitive and sustainable development;
4. Promote the development of an organisational system based on the ESG model.
5. Ensure regulatory and legislative compliance throughout the value chain;
6. Ensure customer satisfaction through relationships and exchanges;

7. Enhance skills and professional growth opportunities for staff by developing programmes to improve business performance and interpersonal relationships.
8. Promote training and awareness among staff regarding the management of environmental and emergency impacts, the conscious use of natural and energy resources and the reduction of waste, and their own health and safety and that of their colleagues;
9. Select suppliers, giving preference to those who operate according to the principles of quality, environmental and safety principles.
10. Maintain relationships with the local community and all stakeholders, collaborating with transparency and commitment to protect the environment and corporate safety.
11. We are aware of the importance of protecting the environment and are committed to reducing the impact of our activities through sustainable practices and responsible waste management. We guarantee continuous training and awareness-raising on quality, safety, the environment and ethics, promoting a corporate culture that values these principles.
12. We encourage the active involvement of our employees and maintain open and transparent communication. We constantly monitor our performance and periodically review our policy to ensure that it remains aligned with our objectives and the needs of our stakeholders.

CAP ARREGHINI S.p.A.

General Management

Annex 5A MDQ

5 February 2024